

# ADELAIDE SHOWGROUND FARMERS' MARKET COMMITTEE MEETING – 5pm, Wednesday 20 September 2023 Meeting Room, Heavy Horse Memorial Building

#### AGENDA

- 1. Welcome and Apologies
- 2. New Conflicts of Interest
- 3. Minutes of the Previous Meeting
- 4. Action Items
- 5. Committee Calendar 2023/4
- 6. ASFM Business Report
- 7. Finance/Risk Report
- 8. Sub Committee Meeting Reports
  - 8.1 HR Committee No Meeting
  - 8.2 Risk and Finance Committee No Meeting
  - 8.3 Market Mix Committee No Meeting
- 9. Red Flags & Risk Register
  - 9.1 New Risks
- 10. AOB
  - 10.1 ASFM Vision, Mission and Core Values Cont'd
- 11. Close

#### NEXT MEETING

Committee Meeting – AGM 15 October 2023, 1pm

# ADELAIDE SHOWGROUND FARMERS 'MARKET COMMITTEE MEETING – 5.00 pm, Wednesday, 16 August 2023 Meeting held at the Heavy Horse Memorial Building

Members present							
Lynne Dickson (LD)	Geoff Page (GP)	Mike Rowe (via Zoom)					
Louise Bailey (LB)	Mem Ericson (ME)						
Apologies							
Jordan Philp (JD)	Gay Wallace (GM)	Albert Conterno (AC)					
Patricia Simpson (PS)							
Also attended							
Carol McGrane (AFO)	Christine Robertson (EO)						

#### 1. Welcome and Apologies

The Chair, LD, opened the meeting at 5.15 pm following an in-camera session.

Apologies from JP, AC, PS and GW. The Chair noted that a quorum had been met.

#### 2. New Conflict of Interest (COI)

None raised

#### 3. Minutes of Previous Meeting

Minutes of the July meeting were moved by GP and MR. Accepted.

#### 4. Action Items

2 remaining Action Items related to the Strategic Plan were discussed at Agenda Item 10.1

#### 5. Committee Calendar 2023/4

The Committee agreed to

- an early start Christmas Eve market on Sunday 24 Dec from 7.30am to 11.30am
- normal hours New Years Eve market on Sunday 31 Dec 8.30am to 12.30pm

#### 6. ASFM Business Report

Matters raised:

- Missing catering report
- Potential number of customers 5k a week deemed possible.
- A variety of stalls selling similar things not the same stall selling more
- Reconciliation Action Plan meeting set for coming week.

#### 7. Finance/Risk Report

A discussion arose around the budget, in particular whether variances were temporary or permanent, and a preference for an accrual v cash basis expressed by Treasurer and Chair. The EO, Treasurer and Chair to meet to discuss this further in the coming week.

#### 8. Sub Committees

8.1 HR Sub-committee - No meeting

- 8.2 Risk & Finance Sub-committee Meeting to be called to discuss the investment.
- 8.3 Market Mix Sub-committee No meeting

#### 9 Red Flags & Risk Register

None raised

#### 10 AOB

10.1 ASFM - Vision, Mission and Core Values

Some concerns around the Core Value Statement were discussed, and agreement was reached re changed wording to items 2, 3 and 9. The revised document was then circulated to the committee.

#### 11 Close

6.18 pm meeting closed.

#### NEXT MEETING

Committee Meeting – 20 September 2023



# Adelaide Showground Farmers Market Committee Meeting

Action Items September 2023

AGENDA ITEM	ACTION	STATUS
No New Outstanding Actions		

		ASFM / Committee Action Items	Election/Terms of Office
	2023	Committee meeting 19 July	
July		Committee to approve AGM and election timeline and documentation	
		Audit Information to be prepared	
	2023	Committee meeting 16 August	Wed 9 Aug - Call for nominations
A		Approve Financial Report for AGM	
August			NB: Notification of AGM that includes any special resolutions to be received by
			membership 21 days prior to the meeting
September	2023	Royal Show Closure Sun 3/9 & 10/9	Thurs 7 Sept - Nominations close
September		Committee meeting 20 September	Fri 8 Sep - Notification of AGM/Election to members
		Decision required re Christmas and New Year's market	Fri 8 Sep - Online election
October	2023	AGM 15 October	Fri 6 Oct - Online election closes
			Election results announced at AGM Sunday 15 Oct
			Markt Mix Sub Committee meeting
November	2023	Committee Meeting 15 November	Authorised Signatory List updated
December	2023	Meeting 20 December 2023?	
January	2024	Committee meeting date 17 January	
February	2024	Committee meeting date 21 February	
March	2024	Committee meeting date 20 March	
April	2024	Easter Weekend 29 Mar-31 Mar	
		Committee meeting date 17 April	
May	2024	Committee meeting date 15 May	
		Staff performance reviews	
June	2024	Committee meeting 19 June	
		Decision required re Christmas and New Year's market	
		24/25 budget approval required - Draft	
January	2024	Committee meeting date 17 January	
February	2024	Committee meeting date 21 February	
March	2024	Committee meeting date 20 March	
April	2024	Easter Weekend 29 Mar-31 Mar	
		Committee meeting date 17 April	
May	2024	Committee meeting date 15 May	
			Legal Specialist's term expires in July
		Staff performance reviews	
June	2024	Committee meeting 19 June	
		Decision required re Christmas and New Year's market	
		24/25 budget approval required - Draft	
		Committee meeting 17 July	
July	2024	Committee to approve AGM and election timeline and documentation	
		Audit Information to be prepared	



# Adelaide Showground Farmers' Market BUSINESS REPORT AUGUST 2023

AUGUST 2023



### **Purpose of Report**

The purpose of the Monthly Business report is to inform the committee on where the ASFM is as a business in order to provide the ASFM Committee with evidence based information on which to base decisions. This report is compiled with information and expertise from ALL ASFM team members reporting to the Executive Officer and is current as of end of the reporting month.

# Confidentiality

A reminder that all information provided in this report is confidential and not for public disclosure unless authorised by the Chair.

# Vision statement (pending approval)

To be the beating heart of South Australia's sustainable food culture, fostering connections between local producers and the community through a vibrant and enriching farmers market experience.

# **Mission Statement (pending approval)**

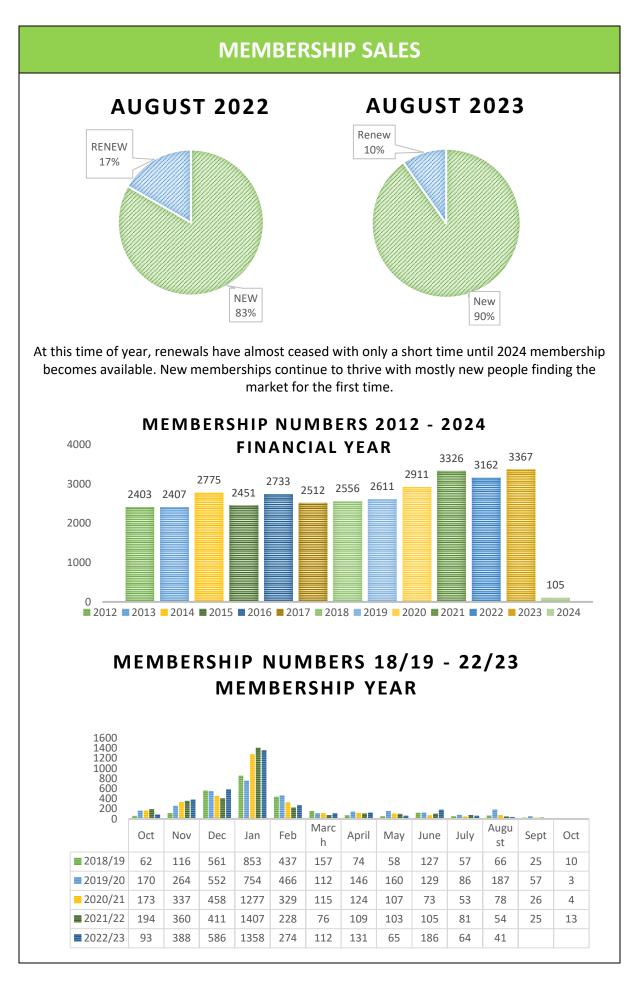
Driven by our passion for supporting local growers, artisans, and the community, the mission of the Adelaide Showgrounds Farmers Market is to provide a dynamic platform where fresh, seasonal produce and unique artisan food are showcased. We aim to create a welcoming environment that encourages sustainable living, fosters connections between producers and consumers, and educates visitors about the importance of mindful consumption. Through our commitment to quality, integrity, and collaboration, we strive to enrich lives, promote wellbeing, and contribute to the vitality of South Australia's local economy.

AUGUST 2023



ASFM SNAPSHOT									
	Total Number of Members For Membership Year	2022/23 3131 2023/24 3299	We are well ahead of last year although the monthly uptake has slowed down since out move to Leader St.						
202	Total Number of Members This Month	2022/23 54 2023/24 41	With a full move to the Leader St location we have had less opportunity with a lower profile information stand to generate the same levels of membership.						
	Average Weekly Attendance	2022/23 3302 2023/24 3019	There has been a slight decrease since our move and with a tighter space and less parking options this was expected.						
	Number of Weeks	4	There were four weeks in both 2022 and 2023						
	Average Number of Stalls This Month	2022/23 83.5 2023/24 86.5	August includes the last Sunday which was an outside market only in Leader St. If not included, the average was 92 compared to 88 in 2022.						
G	Google Analytics	2022/23 17,776 2023/24 16,938	Although analytics are down, Google had stable growth an 11% increase in business profile interactions, and 4.2% increase in website clicks.						
	Total Direct Mail List	2022/23 7,642 2023/24 7,885	Slow but steady growth and much of this can be attributed to new members and people wanting the latest information on our current moves.						
G	Facebook Followers	2022/23 29,586 2023/24 30,298	Although followers increased, our overall reach was down by 47% and impressions fell by 33% which could be attributed to a number of factors.						
0	Instagram Followers	2022/23 19,565 2023/24 22,094	Instagram continues to grow and is less plagued by external advertising content.						







Membership sales in August continued to exhibit robust performance, surpassing total sales from the past three years. In fact, this year's sales have outpaced the entire annual membership figures of 2022 (3169 memberships sold), 2021 (3154 memberships sold), and 2020 (3086 memberships sold). In total, 3299 memberships have been successfully sold in 2023, exceeding last year's numbers by an impressive 168 memberships. This includes a remarkable 1158 new memberships, marking a 360-member increase from 2022, the highest in three years. While renewals have seen a decline of 192 compared to the previous year, it's worth noting that we still have four months left in the year, and an annual drop in retention is typical compared to the previous year. Notably, strong sales at the market, though slightly reduced due to market dynamics due to the August move, can largely be attributed to the successful implementation of QR code signage and streamlined sign-up processes, providing new customers with a convenient and efficient membership registration experience.

#### MEMBERSHIP OVERVIEW

#### **2023 MEMBERSHIP SALES**

ZUZS IVIEI	VIDERSHIP SALES					
41	Total Memberships sold this month					
37	New Members					
4	Renewed Members					
14	Purchased at the market (Total)					
13	At market - New					
1	At market – Renewed					
27	Purchased online (Total)					
24	Online – New					
3	Online - Renewed					
3299	Total YTD membership sales 2023	168 🛧 on Total 2022				
1158	YTD – New	360 🛧 on Total 2022				
2141	YTD – Renewed	192 🛡 on Total 2022				
*NOTE N						

\*NOTE: Numbers purchased at the market will now be impacted by those purchasing on devices using QR codes, as they will now be reflected in the online figures.

# **MARKETING & COMMUNICATION**

In August, our primary focus remained on effectively conveying information regarding the "Market on the Move" locations, initially to Leader Street and subsequently to Goodwood Primary School. To ensure favourable results, we invested resources in refining our messaging approach to maintain strong visitation and sales for the 50-plus stallholders that committed to both moves. We refrained from extensive paid marketing activities, other than our commitment towards communicating the move to our new Pop Up location at Goodwood Primary School via carefully selected channels including Kids in Adelaide, Play and Go and Glam Adelaide pushing the Farmers' Day Promotion initially and future Pop Up market dates. Full details of advertising are outlined in the reporting table and results will be outlined in the September Marketing Report.

A Media Release was selectively distributed regarding the "Market on the Move" including our new location at Goodwood Primary School. Our digital presence, including social media and newsletter, has also been centered around the move, providing updates and reminders to ensure well-informed customers.



We were pleased to welcome 10 children as part of the Adelaide Children's University Passport program this month.

In terms of our Facebook performance this month, we managed to increase net followers by 93 and gained 45 likes. Overall the reach was down by 47% and impressions fell by 33% which could be attributed to a number of factors including reduced content such as 5 fewer posts and 15 fewer stories, with no reels in the mix; the growing frequency of advertising on Facebook causing a reduction in our content exposure; the fact that we have not boosted or paid for advertising for some time relying heavily on organic reach and that this month's content has predominantly been focused on information around our moves with few event activations. Compared with the previous month we also only had 4 Sunday Markets as opposed to 5. We may need to consider introducing more videos, boosting some posts, or trying different time slots to gain improved performance. The strategic approach to content may need to be revisited should the other options fail to achieve the desired results.

During the reporting period, our Instagram performance exhibited steady growth with 391 new followers. Follower reach was like Facebook with 41% decrease noting that out of the 8,762 followers reached, 6,782 were existing followers suggesting that our messaging around the market move reached our ideal audience with meaningful engagement.

Google on the other hand had stable growth and performance with an 11% increase in business profile interactions, and 4.2% increase in website clicks from the business profile page. Although searches were down slightly 3.6% compared to year-on-year figures and business profile views by 11%, they were up on the previous month's figures. Requests for directions substantially increased by 22% this month.

Of interest is that our visitors find our site on Google using the following search queries 1) adelaide farrmers market, 2) farmers market Adelaide, 3) adelaide markets, 4) wayville farmers market and 5) adelaide showground farmers market. This has remained consistent with previous months reporting.

Our weekly newsletter remains a highly valuable tool to update our community of members and subscribers, which now sits at 7,885 with 36 new contacts, but a net subscriber growth of -7. The open rate remains strong up 1% to 51% compared with the previous month, and the click-through rate is at 6% confirming that our newsletter remains an effective tool to engage our audience and keep them informed.

In alignment with our "Market Moves" focus, we made updates to several sections of our website, including the Home Page and the Festival and Events page, to keep our visitors well-informed about locations and dates. However, no new business profiles were created in the same month.

Throughout the month, our primary communication efforts have centered on effectively conveying information about the moves and maintaining stable visitation during these critical periods. Timely commitment by stallholders to these moves remains essential to ensure accurate communications and promotions.



cebook	Table in the second second				
25054	Total reach this month	47% ♥ (vs MOM)			
30,298	Total followers	93 <b>↑</b>			
92	Net followers	98 New			
L90.7K	Impressions	33% ♥ (vs MOM)			
17,851	Reach	6% ♥ (vs MOM)			
29,578	Likes	45 🛧			
35	New Page likes				
5471	Engagement	34% <b>↓</b> (vs MOM)			
23	Posts				
5	Stories				
34%	1 <sup>st</sup> Top Age Range 35-44 yrs				
24 %	2 <sup>nd</sup> Top Age Range 45-54 yrs				
19%	3rd Top Age Range 25-34 yrs				
32.3%	Women				
L7.7%	Men				
stagram					
3,762	Reach (6,872 followers / 1,890 non-followers)	41.1% % <b>↓</b> (vs MOM)			
3,072	Profile visits	14.9 %♥ (vs MOM)			
L01,909	Impressions	37.7 %♥ (vs MOM)			
22,094	Followers 1 % 🛧 (vs MOM)				
241	Follower Growth (391 New)				
171	Accounts engaged				
24	Posts				
53	Stories				
L	Reels				
29%	Age Range 25-34 yrs				
35%	Age Range 35-44 yrs				
L9%	Age Range 45-54 yrs				
33.3%	Women				
L6.6%	Men				
5pm	Most active time (closely followed by 3pm)				
cebook 8	Instagram (Joint Advertising)				
)	Overall Paid Reach (saw ads)	100% 🛧 (vs MOM)			
)	Paid impressions	100% <b>↑</b> (vs MOM)			
50	Total Spend	100% <b>↑</b> (vs MOM)			
	ost for the charity event.	<u> </u>			
oogle My	Business				
L6,938	Searches showed the business profile	3.6% ♥ (vs YOY)			
2,987	Business profile interactions	11% <b>个</b> (vs YOY)			
, 26,110	Business profile views	11.4% <b>V</b> (vs YOY)			
L4,138·	Google Search – mobile	62%			
3,618·	Google Search – desktop	18%			
1,888	Google Maps – mobile	19%			
L,652	Website clicks made from your Business Profile	4.2% <b>↑</b> (vs YOY)			
-,		21.9% <b>↑</b> (vs YOY)			



٦

7,885	Email distribution list	
36	New Contacts	
-7	Net Subscriber Growth	
51%	Open rate	3.2%♥ (vs MOM)
6%	Click through rate	5.2% <b>↑</b> Industry average is 2.94%
At Jul 23	MAILCHIMP NO LONGER MAKES THIS AVAILABLE	ADDITIONAL PAID OPTION
70%	Female	N/A
30%	Male	N/A
28,9%	Age Range 35-44	N/A
20,4%	Age Range 45-54	N/A
14.2%	Age Range 25-34	N/A
55%	Desktop	N/A
45%	Mobile	N/A

**FiveAA Live Cross Over (FOC)** - FiveAA Live crossovers to the market every Sunday morning with Michael Keelan have continued.

# **ADVERTISING CAMPAIGNS (PAID)**

Date	Promotion / Campaign	Platform & Type	Results & Outcomes
Nil	Nil	Nil	Nil
31/7/2023	Glam Adelaide	Annual Package Digital Online Newsletter and Social	Investment \$3,850 for year to includ A minimum of : 3 Featured Articles 6 Facebook Posts (to share your feat 3 Twitter Posts 3 eNewsletter Features 3 Instagram Stories Inclusions in all relevant guides This Month Feature Pop Up Market, Event listing Fathers Day promotion In 2022/23 – ASFM received \$11,400 worth of coverage for a \$3000+GST investment.
31/7/2023	Kids in Adelaide	3 Week Event Showcase Package	Investment: is \$350 + gst Listing on Event Calendar, 1 x FB post (31st Aug), 1 x eDM feature (choose from 24 Au Wvent banner at the top of Event Calendar for one month (clicking thr to our website). Mention in Weekly What's On Facek posts before three weekends. Father's Day Guide mention
31/7/2023	Play and Go	1 Month Package – Feature Listing	Investment \$ 650 + gst. 4 week Feature Listing with 2 x prim time Facebook posts

AUGUST 2023



#### Other Digital Asset Updates- NIL

This	"Shop like a	Adelaide Showground	Unable to measure
Month	Locavore" Weekly	Goodwood Road	
	Market	Digital Signage	
	Digital branded		
	banner		
	Market Move	Pop Up Market	ТВС
		Goodwood Road	
		Digital Signage	

Artwork for Market on the Move



Artwork Pop Up Market



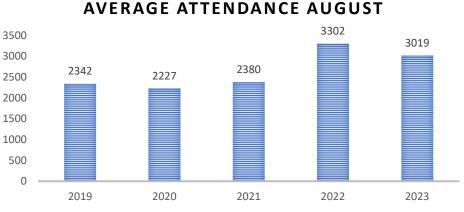


# **OPERATIONS**

# WEEKLY ATTENDANCE COUNT/RECORDS AUGUST 2023

In August, we moved to Leader Street for the entire month and recorded a total attendance of 12,078 visitors over the four Sundays. This marks a slight decrease of 1,132 individuals compared to the corresponding period last year. On average, the market hosted 3,020 visitors per week in August 2023, which is a marginal decline of 708 attendees per week compared to July 2023. Notably, this is the first significant reduction in attendance figures we've observed all year, which could be partially attributable to the move to Leader Street and the absence of specific stallholders, as well as activities or activations. It's worth noting that we experienced stronger attendance when other Adelaide Showground events such as Science Alive and Gilles at the Grounds took place, consistent with the trend observed in 2022.

6/08/2023	13/08/2023	20/08/2023	27/08/2023	
3283	3453	2905	2437	
7/08/2022	14/08/2022	21/08/2022	28/08/2022	
3713	3285	3061	3151	
Science Alive / Leader Street	Gilles / Leader Street	Leader Street / Bumpout Indoors	Outdoor ONLY Leader Street	
15	14	14	16	
92	89	95	70	
75	73	77	52	
Caterers onsite 7		7	7	
	3283 7/08/2022 3713 Science Alive / Leader Street 15 92 75	3283       3453         3283       3453         7/08/2022       14/08/2022         3713       3285         Science Alive / Leader Street       Gilles / Leader Street         15       14         92       89         75       73	3283       3453       2905         7/08/2022       14/08/2022       21/08/2022         3713       3285       3061         Science Alive / Leader Street       Gilles / Leader Street       Leader Street         15       14       14         92       89       95         75       73       77	



#### AVERAGE ATTENDANCE AUGUST

AUGUST 2023

\$15,000.00

\$10,000.00

\$5,000.00





Average YTD v Ful

Year

April

May

\$21,119.00

**Average Attendance Statistics** Average attendance for the month eptember October November February March uly August December anuary 2023-2024 \*2370.25 2864. 2786.4 2022-2023 2021-2022 2020-2021 2019-2020 2018-2019 2017-2018 \*Sept 2022 fig increases to 3333 if Orphanage park excluded (1407.5 average) SITE FEES AUGUST \$35,000.00 \$31,858.00 \$31,456.00 \$30,000.00 \$25,522.00 \$25,000.00 \$18,601.00 \$20,000.00

\$-August income for site fees is for invoices issued for September fees and the lowered income is representative of the lower number of stalls participating during the offsite, outdoor only markets. There was however a higher rate of participation this year than there was in 2022. In 2020 and 2021 the markets did not have to move off site due to the closure of events in the Showground due to Covid.



AUGUST 2023



#### **Average Stall Statistics**

Average stalls for													Average YTD v Full
the month	July	August	September	October	November	December	January	February	March	April	May	June	Year
2023-2024	90.8	86.5											
2022-2023	80.4	83.5	● 64.75	94.4	99.5	*^^92.75	90.87	*^^^87.62	95	89	89.5	88	87.5
2021-2022	88.75	93.3	92.1	93.2	96.6	*****92	81	96.5	94.5	81.75*****	90.6	88.5	90.7
2020-2021	90.75	91.4	94.37	92.75	91.3	****89.75	85.7	85.12	92.5	*****84.25	93.2	91.25	90.8
2019-2020	78.3	76.4	79.1	80.25	83	85.7	81.25	85.63	85.1	73.25	81.9	86.5	81.4
2018-2019	83.3	78	76	88.25	85.1	88.4	86	93	94.3	***77.75	82.5	82.9	85.3
2017-2018	85.6	86.25	81.75	96.1	102.7	*98.8	98	98.25	97.75	**81.2	89.4	83.12	91.9
2016/2017	86.4	85.5	80.5	87	96	93.5	91	94.8	92.9	81.7	91.5	89.4	89.4
2015/2016	87.3	90	82	95.8	102.2	95.3	93.7	98.6	101	94.1	91.6	88.8	93.7
* Dec 2017 figure drops t	o 88.1 if the Tu	wilight marke	t is included(34	.5 stalls atte	nded)		***April 201	19 figure increa	ses to 87 if Ed	aster Sunday mar	ket excluded	(50 sites inclu	uded)
							**April 2018	B figure increase	es to 91.5 if E	aster Sunday ma	rket excluded	(40 stalls att	ended)
● Sept 2022 increase to	91.5 if Orphan	age Park excl	uded (38 Stalls	attended)			****Dec 202	20 figure increa	ses to 102.8 i	f Twilight marke	t excluded (4	5 stalls attend	ded)
*^^^ February 2023 incre	*^^^ February 2023 increases to 91.5 if outdoor only Leader St excluded (76 stalls)						*****April 2021 figure increases to 93.7 if Easter Sunday market excluded (56 stalls attended)				attended)		
							***** De	c 2021 figure de	creases due	to Twilight Marke	et and no Box	ing Day	
							******April	2022 increase	to 89.66 if Ea	ster excluded (58	Stalls attend	ed)	
							*^^ Dec 202	2 decreases to	836 if NVE in	cluded (47 Stalls	attended)		

#### FOR YOUR INFORMATION

New Stallholders:	Returning stallholders:		
Polacco Scallops	EKO Fruit		
<ul> <li>Soti's Sando Bar (catering)</li> </ul>			
Stallholder Finishing Temporarily:	Stallholders Finished Permanently:		
•	• NIL		
	Spare Room Cafe		

### **NEW STALLHOLDERS**

We are diligently working to find fresh stallholders to enhance our offerings. Exciting news, as a new sustainable producer named Preqil will be joining us at the end of October. Additionally, Polacco Scallops have become a bi weekly fixture for this season, with plans to return in subsequent seasons. Hidden Valley Orchids will make their debut on September 24th.

# **OPERATIONAL NOTES**

#### TOURISM ACCREDITATION

ASFM has now received Sustainable Tourism Accreditation.



#### UMBRELLAS

Nine of the umbrellas will now be in position prior to our recommencement within the Stirling Angas/Kingsway location, the remaining four as soon as the Show staging marquee has been pulled down.



#### **PLANTER BOXES**

Filled with plants will be in position prior to our recommencement within the Stirling Angas/Kingsway location 24/9

#### FINGER SIGNAGE

The finger signs inside the pavilion (with flower pots) will be set up and in position by 24 September

#### **ENTANCE/EXIT BANNERS**

The entrance/exit banners at east end of Kingsway and north face of the Verandah will be in place 21/22 September

#### **PAVILION BANNERS**

Are being installed 21/22 September in time for moving back to Stirling Angas/Kingsway location

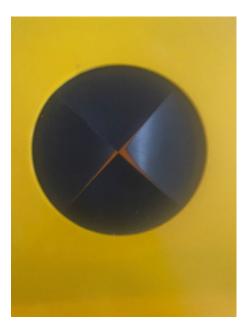
#### CATERING

**Spare Room Café** have decided to finish up and will not be returning. Reasons given are because of difficulty to get staff and impact on owners life considering he still runs a full time café as well. We will in the interim bring in external catering until a suitable replacement can be found.

In the meantime '**Soti's Sando Bar'** have started with us offering gourmet toasted sandwiches using only market produce. Despite being quite pricey they are already gaining a strong repeat business and are doing a decent turnover. We have been working with them to improve and simplify their processes to help their flow and improve profits. Their product is good.

#### NEW ASFM DESIGNED AND BUILT 10c RECYLCING BINS

These are now in the process of being made and will be in situ on 24/9. These will get signage added on 22/9. Prototype will be on display at the September Committee meeting.







#### **BUMP IN/OUT LEADER ST**

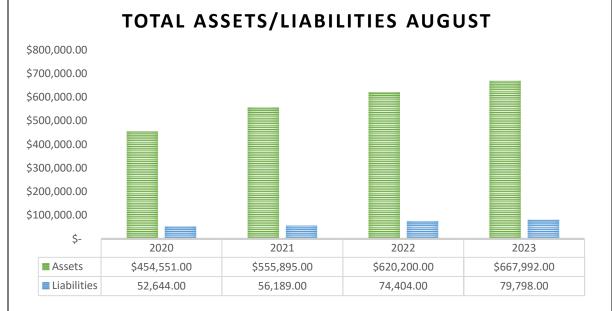
The transfer of stallholders from the Stirling Angas area to the Leader St location was carried out smoothly, without encountering any significant problems. Stallholders remarked that it was one of the most trouble-free relocations they've experienced.

The removal of indoor stallholders during the bump-out phase also proceeded without any notable incidents, with one exception. Woodside Cheese neglected to remove their double-door fridge from the Pig Pavilion, and it remained there throughout the entire event. I've recommended to RAHS that they communicate directly with Woodside to arrange for the retrieval of their fridge.

# FINANCIALS



Revenue and Expenses are as expected at this time of year and within budget. Revenue is slightly up and expenses slightly down although this is just movement and will balance as per budget over the coming months.



We continue to build strength, however there will be a significant depletion when current CAPEX approved projects are complete ie umbrellas, planter boxes, regional signage etc. All of these will be in place prior to the AGM which will give weight to our reason to grow cash assets.

AUGUST 2023



# PLEASE NOTE

We are now reporting with a cash P&L and Balance Sheet, not accrual.

# NOTES

### **SPONSORSHIP**

City of Unley have granted sponsorship to the value of \$5K Cash and \$1K in kind annually for a three year (2023 – 2025 INCL) period to assist in the Goodwood Primary School Pop Up Markets while the Show is on.

# 2024 MEMBERSHIP

This is the year of the Pear.



# SA TOURISM AWARDS

A full 10,000 word submission along with supporting graphics and pictures was lodged as an entry into the Food Business Category of the SA Tourism Awards. This was a team effort to get this done on time between Carol McGrane, Roz Becker and Christine Robertson.

An award judge will be attending the market for an awards site visit on 1 October which coincides with our 17<sup>th</sup> birthday. On this day we have multiple buskers booked in, Slow Food Movement cooking demo, outside kids activity, and lots of good signage in place. Your presence at the market would be most appreciated.

# **17<sup>TH</sup> BIRTHDAY CELEBRATIONS**

Full planning is underway to celebrate our 17<sup>th</sup> birthday on October 1<sup>st</sup> which is the actual day we had our first market in 2006.



### COMMITTEE ELECTIONS

Three positions became vacant on the committee. Three nominations were received and therefore an election will not be required.

#### Nominations received:

- Mem Ericson Existing Committee member (Stallholder)
- Norma Loza Whites Valley Jalapenos (Stallholder)
- Rae Chaple Customer. Local artist and has been shopping at the market since it started in 2006. Lives in Wayville.

GW to supply appropriate wording to advise members and stallholders.

### ASFM RISK REGISTER

	Almost certain					
	Likely					
poor	Possible					
Likelihood	Unlikely					
	Remote					
		Insignificant	Minor	Moderate	Significant	Major
	Conseque	nce				

No	Changes Made	Category	RISK	LIKELIHOOD OF OCCURING	CONSEQUENCE OF RISK		ADDITIONAL RISK REDUCTION MEASURES	WHO IS RI
1	Down Graded	Operational	Manual handling	Unlikely	Moderate	Lifting appropriately and using appropriate equipment	Staff training and WH&S manual	All staff
		Operational	Slips, trips and Falls	Unlikely	Significant	Having a clear floor and	Staff training and WH&S	All Staff
2	Down Graded					workspace, covering cords and reporting any hazards	manual	
3		Environmental	Stallholder Numbers	Unlikely	Significant		Ongoing sourcing	MOM and
4		Financial	Float checks	Unlikely	Moderate	-	Locked Cash box	МОМ
6		Reputational	Data breach on website	Possible	Major	SSL certificate, Woo Commerce &	High Level Password Management	МСМ
7		Reputational	Data protection error eg Unsubscribed List name contacted	Possible	Significant	segmentation	Clear opt out wording to cover operational emails, CRM System would add further security	МСМ
8		Reputational	Libellous Social Media Comments or Reviews	Possible	Significant	SOP for response,	R&R regarding stallholder behaviour	MCM
9		Financial	Online Membership system fails at Market	Possible	Significant	Contact number noted manually	Backup manual system	MCM
12		Operational	Onsite Damage/Injury by temporary structures -Marquees, Umbrellas	Unlikely ,	Significant	Responsibilites - compulsory tent	Sunday market assesment by MOM. Monitor windy conditions	
14	Down Graded	Operational	Animals/Pets onsite	Possible	Minor	Signage at entrances	Pooch Parking facilites	MOM
15		Operational	Allergic reaction in Kids' Club/Market/Kitchen	Remote	Major	Weekly allergen signage, Allergen alert under demonstrator's ingredient list/Stallholder Rules & Responsibilites - Adequate product labelling and packaging	parents/Trained St Johns First	МСМ
17	Down Graded	Operational	ASFM Cash Theft - Pavilion	Remote	Insignificant	÷	Information stand always staffed & staff have updated police clearances.	МОМ
18		Operational	ASFM Cash Theft - Transfer pre & post market day	Remote	Significant		Regular clearings of money into safe	MOM, Info
22		Operational	Electrical Shock	Remote	Significant	Compulsory Safety Power Centres, Distribution boards with saftey switches	Annual test & tag of all electrical equiptment. Wet weather cables covers (outside stalls)	MOM, RA& Electrician
23	Updated	Financial	Errors with Credit card use	Remote	Minor		Separate account for the credit card. Signed off by Treasurer	EO

RESPONSIBLE	REPORT TO
	EO
	EO
nd EO	Committee
	EO
ders, MOM	MOM EO
	MOM EO
	EO
	EO
nfo stand, staff	MOM EO
A&HS Accredited an	MOM RA&HS
	Treasurer

24 Undated	Operational	Fire on Site	Remote	Significant	Adequate and appropriate fire extingishers on site	Stallholders have own fire extinguishers and fire blankets. Trained fire warden	MOM, Stallholders, RA&HS	MOM RA&HS
24 Updated	Reputational	Food Fraud	Remote	Significant	Producer Guarantee Paperwork, APPENDIX A – ALLOWABLE PRODUCT POLICY, Site Visits for verfication	on site Seasonal Assessment on market day	мом	MOM EO
25	Reputational	Food Recall	Remote	Moderate	Recall Procedure & SOP	Media policy	Stallholders, MOM, Marketing	MOM EO
27 Down Graded	Operational	Forklift Operator does not attend	Remote	Minor	Pinnacle Supervisor would manage and Venue management		Pinnacle, MOM	MOM EO Pinnacle
29	Operational	Gas Bottles	Remote	Significant	Stallholder Rules & Responsibilties - Cooking EQUIPMENT AND FIRE SAFETY	Gas cannot be stored on site. Gas cannot be used inside pavilion without RA&HS permission	Stallholders, MOM	MOM EO
	Financial	Inadequate Existing IT or Accounting Systems	Remote	Minor	Frequent updating of software using specialist IT Support	Budget Allowances	AO	EO
31	Financial	Incorrect Payments via bank (bills and wages)	Remote	Moderate	Financial Delegations policy	Two authorisation, appropriate letter authority	AO and EO	Treasurer
33	Operational	Injury - lifting heavy equiptment	Remote	Significant	Lifting Proceedure with signage	Sack truck, pallet jack and forklift available on site. MOM to wear correct PPE	MOM, Staff, Stallholders	MOM EO
	Reputational	Kids Club provider doesn't attend	Remote	Minor	Back up activity on standby	More than one staff member aware of back up activities	МСМ	EO
35	Reputational	Kids' Club provider compromised	Remote	Major	Working with Children check for all volunteers and staff,	References and research	МСМ	EO
50	Operational	Major Incident	Remote	Major	Emergency Evacuation Plan Stallholder & Staff Indcution	Loud speaker annoucement, Marked exits signs, St Johns, post communications, PR management	MOM, Stallholders, Staff, Volunteers	MOM EO RA&HS SAPOL
37	Operational	Missing Child	Remote	Major	Missing child procedure,	Notice 'children remain their parents' responsibility at all times.', now ASFM management have radio communication	МСМ	EO
38	Reputational	Negative Press Coverage	Remote	Significant	SOP for response, Stallholder R&R regarding bringing the market into disrepute, media training, put a Business	Refer to food recall media strategy	мсм	EO
39	Operational	Occupational violence in the office	Remote	Moderate	Continuity Strategy in place Open management and a HR Subcommittee for reporting	Policies put into place about occupational violence and staff training regularly	All Staff	HR Committee
41	Financial	Poor budget control	Remote	Significant	Staff expertise suitably qualified in budget management	Timeliness of completion	The EO and AO	Treasurer
44	Operational	Special Groups - Elderly Disabled - Injury	Remote	Moderate	Multiple disabled parking spaces Wheel chair friendly toilets	Level/flat ground	МОМ	MOM EO
48	Operational	Staff no show on Sunday	Remote	Minor	have a standby person rostered for the month	Have volunteers and staff multi task trained	AO and MOM	EO

	Operational	Stallholder Equipment Damage by ASFM	Remote	Minor	Equipment stored in locked premises	STALLHOLDER LICENCE - 4 DISCLAIMER OF LIABILITY AND INDEMNITY Licensd Forklift Drivers to relocate		EO
50						equiptment		
51	Operational	Stallholder Equipment Damage/Theft	Remote	Minor	Equipment stored in locked premises	STALLHOLDER LICENCE - 4 DISCLAIMER OF LIABILITY AND INDEMNITY		EO
52	Financial	ATO/Statutory (Tax, Super etc) obligations	Remote	Significant	Proper staff training. Hood Sweeney handling	Engagement of outside expertise where necessary,	AO and Accountant	Treasurer
53	Operational	Team members leave or become sick	Remote	Moderate	All staff are trained in basic aspects of the office.	Job manuals updated.	All staff	Chair
56	Operational	Vegan/Environmental Protestors	Remote	Moderate	No campaigning rule, Close monitoring,	Follow SOP	мом	EO and MCM
57	Environmental	Work-related stress	Remote	Moderate	Asking for assistance and taking leave when required	Policies put into place about mental health and stress leave	All Staff	Chair
	Operational	Extreme weather condtions	Unlikely	Moderate	Monitoring of weather conditions prior to market day	Extreme Weather Policy, free sunscreen, free water station	МОМ	MOM EO
59 61	Operational	Power Outage - Market Day	Unlikely	Moderate	RA&HS onsite electrician	Close early if outage is prolonged	MOM, RA&HS Accredited Electrician	MOM RA&HS
62	Operational	Vehicles Driving Onsite	Unlikely	Moderate	Stallholder Rules & Responsibilites - no vehicle movemnet during market trading hours	Offical opening and closing of the market with ringing of	MOM, Pinnacle	MOM EO Pinnacle
64	Operational	Stallholder Site Licence Agreements	Remote	Significant	Renewal period	Deadline	EO and Committee	Committee
71	Operational	FruitFly Infestation of produce	Unlikely	Significant	Stallholder prevention inplace following PIRSA Guidelines	Social Media education and reassurance	EO and MOM	Committee
72	Financial	FruitFly Outbreak - stallholder reduction	Almost Certain	Moderate	Sourcing and onboarding of new stallholders	Increase the supply of produce by stallholders not affected	EO and MOM	Committee

		1	1					1	Date Actioned	Notes
	Financial	Credit card identity	Possible	Major	Signage highlighting protecting your	Wording on Credit Card page to	мсм	EO	Date Actioned	No longer applicable as membership kiosk now uses Square and CC details ar
1 Removed		theft from			details	highlight risks			22/02/2023	open to view
	Environmental	Vermin Infestation	Possible	Significant	RA&HS set bait traps	Stallholder Rules & Responsibilties -	RA&HS	MOM		
						Stallholders must maintain their		RA&HS		
10						Stall and Site in a clean and sanitary			22/02/2023	No longer applicable at Stirling Angas pavilion
	Financial	Website Automatic	Unlikely	Significant	WhooCommerce	Eway/Free range Futures	MCO	EO/Treasu rer		
11		payment Renewals						rer	22/02/2023	No longer Whoo Commerce
	Operational	Traffic Congestion	Likely	Minor	Traffic flow managed by Pinnacle staff	Appropriate traffic signage and	Pinnacle	MOM	22/02/2023	
13	•	Ŭ				barricades	RA&HS	RA&HS	22/02/2023	Not considered a risk rather than a weekly coocurance
	Operational	Allergic reaction in	Remote	Significant	Stallholder Rules & Responsibilites -	Trained St Johns First Aid	MOM,	MOM EO		
16		Kitchen			Adequate product labelling and packaging		Stallholde		22/02/2022	Combined with number 15
10	Reputational	Cooking	Remote	Minor	Backup demonstrator eg EO	Standby activity planned	MCM	EO	22/02/2023	
		demonstrator						-		
20 Removed		doesn't attend							22/03/2023	No longer consiodered a risk
	Operational	Busking Injury	Remote	Minor	Busking Indemnity	Buskers are to register prior to		MOM EO		
19 Removed	Operational	Dog Bite	Remote	Significant	Experienced dog aware volunteers	busking Screen and assess dogs at Pooch	Admin MOM,	Admin MOM EO		Previously removed but remained on register
	operational	Dog bite	nemote	Significalit	Experienced ,dog aware volunteers	Screen and assess dogs at Pooch Parking	Pooch			
						, , , , , , , , , , , , , , , , , , ,	Parking,			
							Volunteer			
21 Removed	Onemti	Freedowing the C	Dear is the	Main			S	50 a 110		Previously removed but remained on register
Removed, now covered	Operational	Food poisoning from Kids' Club	кеmote	Major	Handwashing, Documented SOP, Food hygiene standards	Utensils sanitised pre use	мсм	EO and MO	JM	
26 elsewheere		Kius Club			ingene standards					
	Financial	GST Obligations	Remote	Moderate	Payment controls	Engagement of outside expertise	AO and	EO		
						where necessary	Accounta			
30 Removed	et a constant						nt			Previously removed but remained on register
	Financial	Incorrect entry of invoices and receipts	Remote	Moderate	Invoices uploaded to system. Payment preapproved	One person enters another approves	AO and EC	DEO		
32 Removed		in Xero			preapproved	approves				Previously removed but remained on register
	Financial	Not complying with	Remote	Moderate	Interim reporting in accrual format.	Continual training of the new	The EO	Treasurer		
		accounting standards				standards and procedures	and AO			
40 0		& other regulations								
40 Removed	Operational	On Selling of product	Remote	Significant	Compulsory Site Visits	Seasonal Assesment on market day	MOM	MOM EO		Previously removed but remained on register
42 Removed	operational	on sening of produce	Remote	Significant		Scasonal Assessment on market day	NICINI			Previously removed but remained on register
	Operational	Pet Theft	Remote	Significant	Fully staffed pooch parking facilities	Owner sign in and sign out register,	MOM,	MOM EO		
						signage	Pooch			
							Parking, Volunteer			
43 Removed							s			Previously removed but remained on register
is herioved	Operational	Poor lighting	Remote	Moderate	Office maintenance.	Remote work access if necessary	All staff	EO		
45 Removed										Previously removed but remained on register
	Financial	Poor quality financial	Remote	Significant	Reconciliation & ledger control	Frequent training	The EO	Treasurer		
		statements & supporting work			framework in place, specialist advice.		and AO			
		papers								
46 Removed										Previously removed but remained on register
	Operational	Power Outage -	Remote	Moderate	Cloud access to files and email.	Access to alternate space or work	All staff	EO		
47 Removed		Office			Remote access possible	from home.				Previously removed but remained on register
	Operational	Toilets - Blocked, Hazards	Remote	Minor	Regular inspections by Adelaide Green	Signage (Slippery When Wet) Access to main water valve	Adelaide Green	MOM RA&HS		
		nazarus			Clean	ACCESS TO LITALL MALEL VAIVE	Green Clean.	MACHS		
54 Removed							RA&HS			Previously removed but remained on register
	Operational	Uncollected	Remote	Minor	Contract with Suez for weekly waste	RA&HS	RA&HS	MOM		
55 Removed		Waste/Rubbish			disposal		L	RA&HS		Previously removed but remained on register
	Financial	Xero outage	Remote	Significant	IT disaster recovery, back up	Cloud back up system	The EO	Treasurer		
58 Removed					procedures & recovery, specialist advice		and AO			Previously removed but remained on register
35 101000	Operational	Onsite Tripping	Unlikely	Moderate	Stallholder Self Assesment of own	Weekly market assessment by	Stallholde	MOM EO		
		Hazards			equipment, RA&HS conduct	мом	rs, MOM,	RA&HS		
					maintencance of bitumen etc		RA&HS			
60 Removed	Onemti	14/16:	U-B-2	Maril	Filescent schlas aus 2010	Alternative ACENANCE CONTRACT	MCht	Denville	- 150	Previously removed but remained on register
	Operational	Wifi outage at market	Unlikely	woderate	Ethernet cables available	Alternative ASFM Wifi available. Mobile wifi broadband dongle	MCM	Provider a	nu EU	
1	1	market		1	1	moone win progragin dougle	1	1		1

		Financial	Covid - Market	Possible	Significant	Keeping market open	Media response to supporting	EO and	Committe	
			Closure -				restart - Terms and Conditions of	Committe	e	
			Membership refunds				Purchase	e		
65	Removed									No longer applicable but in reserve
		Financial	Covid - Market	Possible	Significant	Keeping market open	Terms and Conditions of Purchase	EO and	Committe	
			Closure - Carpark					Committe	e	
66	Removed		refunds					e		No longer applicable but in reserve
		Operational	Carpark increase	Almost	Significant	Lease agreement	Negotiation with RAH	Committe	Committe	
67	Removed		from RAH	Certain				e	e	No longer applicable but in reserve
			Membership Fee				2021 Membership criteria updated	EO and	Committe	
		Financial	Refunds	Possible	Significant	Preparing PR to appeal to members	to have a refund clause	Committe	commute	
68	Removed		Refutius				to have a refutio clause	e	e	No longer applicable but in reserve
								EO and	Committe	
		Financial	Carpark Refunds	Possible	Minor	Directed to RAHS	Not needed	Committe	commute	
69	Removed							e	e	No longer applicable but in reserve
		Operational	Covid -19 Infection	Possible	Significant	Back up plans in place for staffing	Drafting SOPs	EO	Committe	
70	Removed	operational	cond 15 illection	i ossible	Significant	back up plans in place for starting	branding 501 5	-0	e	 No longer applicable but in reserve
		Operational/Finan	Covid Infection of			Controlled social distancing in office,	Back up staff/role swapping in		Committe	
		cial	Staff/Volunteers	Possible	Moderate	rolling working from home in place	place for short term absences	EO	0	
73	Removed	ciai	Stany volunteers			Toning working from nome in place	place for short term absences		C	No longer applicable but in reserve