

1018. WORK HEALTH AND SAFETY POLICY

PURPOSE

This policy shows our commitment to:

- our workers' health and safety
- removing or reducing risks to the health and safety of all workers, contractors and visitors to this workplace and anyone else who may be affected by our operations
- ensuring all work activities are done safely
- a collaborative approach to identify and solve health and safety issues with our workers
- continuously improving work health and safety by addressing hazards and reviewing outcomes

AS THE ASFM WE MUST

- ensure our responsibilities under the Work Health and Safety Act 2012 (SA) and Work Health and Safety Regulations 2012 (SA) are met
- take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers
- provide ways for workers to be informed about and involved in health and safety issues at work
- provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety
- conduct regular workplace inspections
- ensure this policy and all safe work procedures are kept up-to-date

OUR WORKERS MUST

take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace

- follow reasonable instructions given by the PCBU to protect their health and safety
- identify and report any workplace incidents or hazards to their supervisor

- not wilfully interfere with or misuse items or facilities provided.

OUR VISITORS AND CONTRACTORS MUST

- not put themselves or any other person at the workplace at risk
- comply with our safety policy and procedures.
- comply with all RA&HS safety requirements

RISK MANAGEMENT COMMITTEE

The ASFM will set up and operate a Risk Management Sub Committee. The function of the FRSC is to provide an independent mechanism to monitor and oversee organisational risks. This committee may be combined with another management area such as Financial Risk.

RELEVANT PROCEDURES and DOCUMENTS

- Finance and Risk Sub Committee Terms of Reference
- Risk Register
- First aid
- Emergency and evacuation

POLICY REVIEW

This policy will be subject to review in April 2023 and thereafter on a 24-monthly basis, unless an earlier review is considered necessary by the ASFM Management Committee and/or executive staff.

VERSION HISTORY

VERSION	AUTHOR(S) POSTION	CHANGES	APPROVAL DATE
1.	CRobertson		21/4/21
2.			
3.			